



Stewart Plumbing & Drains Inc. is an equal opportunity employer. Applicants are considered for positions without regard to veteran status, uniformed service member status, race, religion, sex, national origin, age, physical or mental disability, genetic information or any other category protected by applicable federal, state, or local laws.

THIS COMPANY IS AN AT WILL EMPLOYER AS ALLOWED BY APPLICABLE STATE LAW. THIS MEANS THAT REGARDLESS OF ANY PROVISION ON THIS APPLICATION, IF HIRED, STEWART PLUMBING & DRAINS INC. OR I MAY TERMINATE THE EMPLOYMENT RELATIONSHIP AT ANY TIME, FOR ANY REASON, WITH OR WITHOUT CAUSE OR NOTICE.

Employment Application

Applicant Information

Full Name: _____ Date: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #

City State ZIP Code

Phone: _____ Email _____

Date Available: _____ \$
Desired Salary: _____

Position Applied for: _____ Number of Years experience in position applied for: _____
Social Security Number: _____ Driver's License Number: _____

Are you a citizen of the United States? YES NO If no, are you authorized to work in the U.S.? YES NO

If hired, would you have reliable means of transportation to and from work? YES NO Are you at least 18 years old? YES NO

Have you ever worked for this company? YES NO If yes, when? _____

Have you ever been convicted of a felony? YES NO

If yes, explain:

(Note: No applicant will be denied employment solely on the grounds of conviction of a criminal offense. The nature of the offense, date of the offense, the surrounding circumstances, and the relevance of the offense to the position(s) applied for may, however, be considered.)



Education

High School: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Diploma: _____

College: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

Other: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

References

Please list three professional references.

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Previous Employment

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary:\$ _____ Ending Salary:\$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO



Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary:\$ _____ Ending Salary:\$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary:\$ _____ Ending Salary:\$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Applicant Certification

I understand and agree that driving is a requirement of the position for which I am applying, my employment and/or continued employment is contingent on possessing a valid driver's license for the state in which I reside and automobile liability insurance in an amount equal to minimum required by the state where I reside.

I understand that Stewart Plumbing & Drains Inc. may now have, or may establish, a drug-free workplace or drug and/or alcohol testing program consistent with applicable federal, state, and local law. If Stewart Plumbing & Drains Inc. has such a program and I am offered a conditional offer of employment, I understand that if a pre-employment (post-offer) drug and/or alcohol test is positive, the employment offer may be withdrawn. I agree to work under the conditions requiring a drug-free workplace, consistent with applicable federal, state, and local law. I also understand that all employees of the location, pursuant to Stewart Plumbing & Drains Inc.'s policy and federal, state and local law, may be subject to urinalysis and/or blood screening or other medically recognized tests designed to detect the presence of alcohol and/or drug tests is a condition of continual employment and I agree to undergo alcohol and drug testing consistent with Stewart Plumbing & Drains Inc.'s policies and applicable federal, state, and local law.

I understand and agree that as a condition of employment and to the extent permitted by federal, state and local law, I may be required to sign a confidentiality, restrictive covenant, and/or conflict of interest statement, as well as an agreement to arbitrate.



I certify that all the information on this application, my resume, or any supporting documents I may present during any interview is and will be complete and accurate to the best of my knowledge. I understand that any falsification, misrepresentation, or omission of any information may result in disqualification from consideration for employment or, if employed, disciplinary action, up to and including immediate dismissal.

STEWART PLUMBING & DRAINS INC. IS AN AT-WILL EMPLOYER AND IS ALLOWED BY APPLICABLE STATE LAW. THIS MEANS THAT REGARDLESS OF ANY PROVISION IN THIS APPLICATION, IF HIRED, STEWART PLUMBING & DRAINS INC. OR I MAY TERMINATE THE EMPLOYMENT RELATIONSHIP AT ANY TIME, FOR ANY REASON, WITH OR WITHOUT CAUSE OR NOTICE, NOTING IN THIS APPLICATION OR IN ANY DOCUMENT OR STATEMENT, WRITTEN OR ORAL, SHALL LIMIT THE RIGHT TO TERMINATE EMPLOYMENT AT-WILL. NO OFFICER, EMPLOYEE OR REPRESENTATIVE OF THIS COMPANY IS AUTHORIZED TO ENTER INTO AN AGREEMENT-EXPRESS OR IMPLIED- WITH ME OR ANY APPLICANT FOR EMPLOYMENT FOR A SPECIFIED PERIOD OF TIME UNLESS SUCH AN AGREEMENT IS IN A WRITTEN CONTRACT SIGNED BY THE PRESIDENT OF STEWART PLUMBING & DRAINS INC..

IF HIRED, I AGREE TO CONFORM TO THE RULES AND REGULATIONS OF STEWART PLUMBING & DRAINS INC., AND I UNDERSTAND THAT STEWART PLUMBING & DRAINS INC. HAS COMPLETE DISCRETION TO MODIFY SUCH RULES AND REGULATIONS AT ANY TIME, EXCEPT THAT IT WILL NOT MODIFY ITS POLICY OF EMPLOYMENT AS-WILL.

I authorize Stewart Plumbing & Drains Inc. its agents to confirm all statements contained in this application and/or resume as it relates to the position I am seeking and to the extent permitted by federal, state, or local law. I agree to complete any requisite authorization forms for the background investigation.

I authorize and consent to, without reservation, any party or agency contacted by this employer to furnish the above-mentioned information. I hereby release, discharge, and hold harmless, to the extent permitted by federal, state, and local law, any party delivering information to Stewart Plumbing & Drains Inc. or its duly authorized representative pursuant to this authorization from any liability, claims, charges, or causes of action which I may have as a result of the delivery or disclosure of the above requested information. I hereby release from liability Stewart Plumbing & Drains Inc. and its representative for seeking such information and all other persons, corporations or organizations furnishing such information.

If hired by Stewart Plumbing & Drains Inc., I understand that I will be required to provide genuine documentation establishing identity and eligibility to be legally employed in the United States by Stewart Plumbing & Drains Inc.. I also understand that Stewart Plumbing & Drains Inc. employs only individuals who are legally eligible to work in the United States.

THIS APPLICATION WILL BE CONSIDERED ACTIVE FOR A MAXIMUM OF SIXTY (60) DAYS.

I CERTIFY THAT ALL OF THE INFORMATION THAT I HAVE PROVIDED ON THIS APPLICATION IS TRUE, ACCURATE AND COMPLETE.

Disclaimer and Signature

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: _____ Date: _____



AUTHORIZATION AND DISCLOSURE FOR CONSUMER REPORTS

As part of Stewart Plumbing & Drains Inc.'s commitment to hire and employ qualified individuals, we may obtain consumer reports or investigative consumer reports for employment purposes. Please read this authorization and disclosure form carefully, and sign below if you wish to authorize Stewart Plumbing & Drains Inc. to obtain consumer reports or investigative consumer reports for your employment purposes.

I hereby authorize Stewart Plumbing & Drains Inc. to obtain reports or investigative consumer reports for employment purposes, as [art of the processing of my application for employment and/or for continued employment. I understand that the inquiry may include, but is not limited to, the following areas: Social Security Number validation, credit reports, criminal records checks, motor vehicle records, and/or summaries of educational and employment records. This authorization is given pursuant to the Fair Credit Reporting Act, 15 U.S.C. 1681b(b)(2)(B).

I understand that any information contained in such reports may be taken into consideration in evaluating my suitability for employment. In addition, I understand that, to the extent that I am an employee of Stewart Plumbing & Drains Inc., the information obtained in a consumer report may be taken into consideration with respect to my employability.

I have been informed that my refusal to consent to consumer report or investigative consumer report may result in rejection of my application for employment or withdrawal pf an offer of employment.

I understand that this authorization shall remain on file and shall serve as an ongoing authorization for Stewart Plumbing & Drains Inc., to procure consumer reports at any time during my employment to the extent permitted by law.

I hereby authorize all persons, schools, companies, corporations, credit bureaus, law firms, and law enforcement agencies to release information to Stewart Plumbing & Drains Inc., from any and all liability which may at any time result because of compliance with this authorization and request to release information.

I understand that upon written request, Stewart Plumbing & Drains Inc. will provide me with a complete and accurate disclosure of the nature and scope of the investigation.

Name *(please print)*: _____ Maiden Name *(if applicable)*: _____

Address: _____

Date of Birth: _____ Social Security # _____ - _____ - _____

Driver's License State: _____ Driver's License # _____

Signature: _____ Date: _____